

NEBRASKA COUNCIL ON TEACHER EDUCATION
Educator Preparation Advisory Committee to the Nebraska State Board of Education

NCTE GENERAL MEETING

Friday, March 19, 2021
Virtual Meeting

Voting Members Present:

- HED – P. Adams; G. Bittner; T. Cook; E. DeHart; R. Ernst; T. Frey; J. Jansky; D. Karr; D. King; P. Peal; L. Sankey; N. Shudak; S. Skretta; K. Swain; S. Tiedeman
- NASB – D. Blakely; J. Vlach
- NCAPE – J. Ekeler
- NCCA – G. Adams
- NCSA – C. Boyer; K. Jessop; M. Lenihan; D. Lewis; K. Lofquist; K. Saum-Mills; S. Smith;
- TSB – M. Helt; T. Jacobs
- NSEA – S. Brown; D. Casey; T. Coe; M. Equistar; D. Jankovich; S. Loney; P. Ludeke; D. Moss; C. Rice; S. Stake; M. Tebbe; P. Wenninghoff
- NDE – B. Dirksen; K. Heineke

Alternates Present:

- HED – A. Buschelman; C. Diaz; A. Goodman; E. Griesch; B. Jech; V. Kauffold; J. Koch; D. Mickey; G. Trainin; K. Wheeler
- NDE – C. Waddle

Absent Without Alternate Replacement:

- HED – M. Adler
- NCSA – J. McDowell; C. Worrell
- NSEA – D. Garcia

Guests:

- HED – S. Alford; J. Anderson; P. Barnes; D. Chism; A. Fette; M. Reid
- NSEA – T. Tystad
- NDE – A. Burke; M. Beiermann; R. Ricenbaw
- OTHER – D. Steiner

<u>HED</u> - Higher Education	<u>NCSA</u> -NE Council of School Administrators
<u>NCCA</u> -NE Community College Association	<u>TSB</u> – Teachers State Board Appointed
<u>NASB</u> -NE Association of School Boards	<u>NSEA</u> - NE State Education Association
<u>NCAPE</u> -NE Council on American Private Education	<u>NDE</u> – NE Dept. of Education

FIRST GENERAL SESSION – President Diane Casey presiding.

Declaration of Legal Meeting and Open Meetings Act: Stated by D. Casey at 8:34 a.m.

Public Comments: None

Approval of January 28, 2021 Full Council Meeting Minutes: Motion by J. Jansky to approve the minutes; seconded by D. Jankovich; Motion approved.

Report of February 12, 2021 Executive Committee Meetings: – D. Casey reviewed the meeting minutes.

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Informational Items – B. Dirksen

- **Meeting Protocol** – B. Dirksen explained the correct meeting protocol regarding procedures for asking questions and directing comments.
- **Survey Results from the Educator Preparation Revision Survey for Rule 20** - B. Dirksen explained the survey results in a PowerPoint presentation.
- **Educator Preparation Program Revision – Question and Answer Session** – Dr. David Steiner - JHU
Dr. Steiner answered questions concerning these topics in particular:
 1. Cost of the NBPTS test and how is that cost recovered?
 2. Alternative Certification—need to have a clear definition for determining alternative certification. How is alternative certification affected when schools have lots of openings? Data ratio needs to be done in Nebraska to determine why there are always openings in certain endorsed areas more than other areas.
 3. Misconceptions about teaching exist and must be combatted. Reasons for students not going into the teaching profession include:
 - a. Salary compression over time—can make more money in other professions.
 - b. Students underestimate teacher salaries/benefits.
 - c. The need for cultural change to make teaching a more prestigious profession to students.
 4. Year-long Clinical Residency: Have the demographics of rural and urban schools been taken into consideration concerning this recommendation? How can candidates monetarily afford a year-long residency? Possible solutions involve having candidates work at the schools as teacher assistants, paras, or by subbing. D. King explained how schools help with the personal cost of the year-long residency requirement at Chadron.

Legislative Update – B. Dirksen

LB558 regarding Alternative Certification had some portions removed and inserted into LB528. Discussion topics on LB528 included:

- Determining what a temporary certification actually is and the necessary requirements.
- If a candidate has completed a teacher education program and has a teaching certificate in good standing from another state, that person can get a Nebraska temporary certificate.
- If a person has a BA/BS degree, demonstrates basic skills competency and the required Praxis content endorsement test, then that person can get a Nebraska temporary certificate.

Rule Status Reports – B. Dirksen

- **Rule 20, Regulations for the Approval of Teacher Education Programs** – Continued discussion and revision work by NCTE and NDE staff is ongoing.
- **Rule 21, Issuance of Certificates and Permits to Teach, Counsel, Supervise, and Administer in Nebraska Schools** Discussion concerning potential revisions of the local substitute teacher permits is ongoing, including special education permits as well.
- **Rule 23, Regulations for the Basic Skills Competency Testing of Teachers and Administrators** – A separate revision of Rule 23 is not being done at this time. There has been discussion about looking at Rules 20, 21, 23, and possibly Rule 24 as a whole package and not as individual entities.
- **Rule 24, Regulations for Certificate Endorsements** – *Ad Hoc* committees met and revised the Elementary Education and Principal endorsements.

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Program Approval Schedule – B. Dirksen

- Bellevue University On-Site Visit (virtual) – April 2021
- Nebraska Wesleyan University On-Site Visit – December 2021
- Peru State College Off-Site Folio Review – Summer, 2021
- Midland University Off-Site Folio Review – Fall 2021
- University of Nebraska-Omaha Off-Site Folio Review – Fall 2021

Status of Rule 24 Endorsements in Review – B. Dirksen

- Social Sciences, World Languages, and School Librarian awaiting presentation to the State Board of Education.
- Elementary Education and Principal endorsement revisions will be presented today with discussion for approval of these endorsements taking place during Standing Committee Meeting.

Break – 9:45 a.m.; Full Council reconvened at 10:00 a.m.

First Reading: Elementary Education Endorsement Revision – B. Dirksen and Abby Burke (NDE)

Some of section 6.20D1 is already in the Rule 20 requirement, so the repetitive language was removed from the endorsement. Requiring 40 hours of professional education coursework, related to elementary education, was emphasized. Content pedagogy language was updated. Updating the language makes it easier to enforce the endorsement. The *Ad Hoc* committee did align the new standards with what is currently in the endorsement. The committee looked at Rule 10 for alignment as well as content standards and the Nebraska Teacher Performance Standards. Consistency is needed with the use of “Social Studies” and/or “Social Sciences” terminology.

First Reading: Principal Endorsement Revision – B. Dirksen and Ryan Ricenbaw (NDE)

Editorial changes were made for clarity, and the 7-12 grade level was changed to 6-12. Emphasized that 36 course program hours are required for the PK-8 or 6-12 endorsement with 9 additional course hours required for the PK-12 endorsement. A candidate must do 250 hours of clinical experience for each level of the endorsement being sought. The endorsement guidelines now align with the Nebraska Teacher and Principal Performance Standards. The *Ad Hoc* committee determined it was best to keep the three Principal level options to best meet the expectations for principals in the state of Nebraska.

Overview of Standing Committee Topics – D. Casey

- Committee A: Steiner Recommendations
- Committee B: Steiner Recommendations and Elementary Education Endorsement
- Committee C: Steiner Recommendations and Principal Endorsement

Standing Committee Meetings: Full Council members broke into their Standing Committees for more discussion on assigned topics.

12:00 -12:30 p.m. Lunch Break

SECOND GENERAL SESSION – D. Casey called the Second General Session to order.

Standing Committee Presentations

- **Committee A:** L. Sankey
Committee A reviewed the recommendations from the Dr. Steiner report. Comments were recorded and votes taken on each recommendation by the members of the committee to agree or disagree with the individual

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recommendations. The results were reported to the Full Council.

- **Committee B:** S. Smith
 1. Committee B reviewed the recommendations from the Dr. Steiner report. Comments were recorded concerning each individual recommendation. The revision of Rule 20 is a major task and there is a need to do this deliberately and carefully.
 2. Committee B moved the Elementary Education endorsement forward for roll call vote for final approval with the clarification for consistency to be determined with the use of “Social Studies” or “Social Sciences” terminology.
- **Committee C:** M. Lenihan;
 1. After reviewing the recommendations from Dr. Steiner, it was noted that there is a need to look at these globally. Diversity and equity are important, as well as common vocabulary and standards discussion. There is a strong need to maintain high quality Teacher Education programs and make sure the recommendations work for Nebraska. Four priorities were made from the recommendations:
 - a. Alternate Certification
 - b. Dashboards
 - c. Content Knowledge
 - d. Clinical Practice
 2. Committee C moved the Principal endorsement forward for roll call vote for final approval. It was noted that the names/qualifications of the *Ad Hoc* committee members need to be given when reviewing endorsements for transparency and clarification purposes.

New Business – D. Casey

Nominations for Executive Committee President-Elect for 2023-2025 – L. Sankey nominated Sara Skretta from the Higher Education group for President-Elect of the Executive Committee for 2023-2024. No other nominations were made at this time. The vote will take place at the June 11, 2021 meeting.

Full Council Action and/or Discussion Related to Standing committee Reports – D. Casey

- **NCTE Organizational Policies Roll Call Vote** – Roll call vote was taken. The revised Organizational Policies have been approved.
- **Steiner Recommendations** – B. Dirksen and K. Heineke will study the Standing Committee reports and will consider the input from the committees in determining the next steps in the Rule 20 revision process. There is much conversation taking place, as this is a complex issue for Rule 20 revision. There is no official timeline for implementation of the recommendations.
- **Elementary Education Endorsement** – There was discussion concerning the consistency of “Social Studies” or “Social Science” terminology. The council was assured that “Social Studies” will be the terminology used in the endorsement. Committee B moved the Elementary Education forward for final vote. Roll call vote was taken. The endorsement was approved.
- **Principal Endorsement** – discussion concerning the additional 250 clinical hours requirement for the PK-12 Principal endorsement took place. It is important that these hours are required, especially if a candidate is short on the number of clinical hours required. This is a point of clarification, and not a ‘new’ requirement. Committee C moved the Principal endorsement forward for final vote. Roll call vote was taken. The endorsement was approved.

1:15 Meeting adjourned – D. Casey