



NEBRASKA

DEPARTMENT OF EDUCATION

Nebraska Teacher and Principal Performance Framework (NTPPF) Major Shifts in the Effective Practices

Each student deserves equitable access to effective educators. The proposed revision of the *Nebraska Teacher and Principal Performance Framework* (NTPPF) reflects the knowledge and skills of effective teachers and principals, prioritizes equitable opportunities for each student, demonstrates commitment to staff support and development, and focuses on family and community engagement.

Teacher Effective Practices

Major Shifts

- The *Foundational Knowledge* effective practice has been removed from the NTPPF. Although it has been removed as a stand-alone effective practice, components of foundational knowledge are currently being developed and integrated to align with each effective practice within the NTPPF.
- The *Vision and Collaboration* effective practice has been removed from the proposed revision. All indicators from the original *Vision and Collaboration* effective practice have been integrated into the *Professionalism* effective practice.
- A focus on equity, reflection, and enhanced data literacy is more explicitly stated in the revised Teacher Effective Practices and indicators.

Principal Effective Practices

Major Shifts

- Components of *Foundational Knowledge* are currently being developed to align with each effective practice within the NTPPF. These components will be attached to each effective practice in the NTPPF document to guide the identification of development and support needs of principals.
- The *Developing Relationships* effective practice has been removed from the NTPPF. All indicators from the *Developing Relationships* effective practice have been embedded in the *Culture for Learning* and *Professional Ethics & Advocacy* effective practices.
- The *Instructional Leadership* effective practice has been removed from the NTPPF. All indicators from the *Instructional Leadership* effective practice have been embedded in the *Vision for Learning, Staff Support & Development*, and *Professional Ethics & Advocacy* effective practices.
- A focus on equity, collaboration, community involvement, cultural awareness, and data-driven decision-making is more explicitly stated in the revised Principal Effective Practices and indicators.