The Nebraska Department of Education, Office of Early Childhood is recruiting an individual to join a cadre of early childhood professionals to conduct observations for Step Up to Quality in community child care programs, family child care homes, school district programs, Head Start programs and for Results Matter in public school district early childhood programs.

Tools used for observations will be Environment Rating Scales (ERS) for preschool (ECERS-3), infants and toddlers (ITERS-3) and family child care homes (FCCERS-R).

Qualified individuals will serve as Nebraska’s anchor for the ERS. Anchor must demonstrate knowledge of the tool by completing annual reliability observations with ERSI or Department of Education partners, Munroe Meyer Institute. Anchor will be responsible for training and certifying qualified observers for Nebraska approval.

**Qualifications**

Observers must meet the following qualifications:

- A minimum of an Associate degree in Early Childhood, Child Development or a related field; a Bachelor’s degree in Early Childhood, Child Development or a related field is preferred
- At least 2 years of experience in an early childhood program
- Completion of Introduction to ERS, Practice Using the ERS and Item Analysis training (current within a year) in one or more scales
- Ability to demonstrate reliability to Nebraska’s ERS anchor; previous or current reliability to ERSI is preferred
- Successful completion of a department conducted background check
- Strong oral and written communication, interpersonal skills and organizational skills
- Ability to travel
- Prior experience using ERS is required

**Contracting**

Nebraska Department of Education will pay the following rates for observations:

- ERS: $60 per hour not to exceed 9 hours per observation (includes observing, scoring and report writing)
- In addition, payment will be made for travel time beyond 1 hour and mileage, lodging and meals as appropriate

**Training**

Please note: The cost to attend trainings prior to a contract with NDE is the responsibility of the individual. Training opportunities can be found on the Nebraska Early Childhood Training calendar: [https://ecrecords.education.ne.gov/Calendar.aspx](https://ecrecords.education.ne.gov/Calendar.aspx)

Resumes must be submitted to Jenny Fleming via email no later than **April 1, 2020**

For more information, contact Jenny Fleming:

jenny.fleming@nebraska.gov or 402-471-4389