



Nebraska Career Readiness Standards

Late High School Indicators

Grades 11 - 12

1. Applies appropriate academic and technical skills	Academic Attainment	Analyze how academic achievements and attitudes toward learning are affecting career opportunities. Obtain a high school diploma.
	Technical Skill Attainment	Demonstrate technical skills through a CTE program of study, CTSO competitions and work-based learning to achieve career readiness.
	Strategic Thinking	Analyze potential solutions with a set of criteria including the goal, previous knowledge and experience, diverse perspectives and technical data.
2. Communicates effectively and appropriately	Writing	Write a well organized document to clarify complex ideas, raise relevant questions, or solve problems using varied media formats.
	Speaking	Apply effective speaking and conversation skills to foster positive relationships and communicate key concepts to a variety of audiences.
	Presentations	Deliver presentations using technology with public speaking and professional etiquette to be effective with a variety of audiences.
	Professional Etiquette	Anticipate and adapt to social protocols for a variety of situations in school, workplaces and in the community.
	Customer Service	Model attitudes and behaviors of being of service to others to accomplish tasks and goals.
3. Contributes to employer and community success	Personal Responsibility	Demonstrate integrity and dependable leadership qualities for individual or group tasks at school and workplace experiences.
	Meets Workplace Expectations	Research and demonstrate employment and workplace expectations aligned to career goal.
	Civic Responsibility and Service	Illustrate the relationship between employee success, business/industry success and community success.
4. Makes sense of problems and perseveres in solving them	Perceptiveness	Anticipate potential problems and develop specific strategies to improve results of products or processes.
	Problem Solving	Improve solutions with feedback from diverse perspectives to determine best alternatives.
	Perseverance/Work Ethic	Minimize obstacles and stay focused on project completion.
5. Uses critical thinking	Critical Thinking	Approach complex problems with new perspectives; generate solutions critiqued with reason, logic and inferences about alternatives.
	Decision Making	Refine decision making ability by always gathering information, generate alternatives and anticipate consequences of each alternative before deciding.
	Adaptability	Apply coping strategies to mitigate stressful change while continuing to meet expectations at home, school and workplace.

6. Demonstrates innovation and creativity	Creativity	Enhance creative thinking by integrating personal thinking with ideas from others to introduce new unique ideas and solutions.
	Innovation	Initiate a new project with the use of data from similar projects to calculate risks and improve results.
7. Models ethical leadership and effective management	Leadership	Apply integrity, respect and empathy skills to develop positive attitudes and motivate successful work performance of self and others in groups.
	Ethics	Analyze how responsible and ethical decision making affects interpersonal and group relationships.
	Management	Clarify goals, develop a time line and determine most effective strategies in order to complete goals on time.
8. Works productively in teams and demonstrates cultural competency	Teamwork	Motivate self and other team members to lead different roles to achieve group goals.
	Conflict Resolution	Demonstrate negotiation skills to enable individuals or groups to compromise.
	Social & Cultural Competence	Build consensus with a team of diverse individuals to accomplish results.
9. Utilizes technology	Data Gathering, Access & Management	Use and modify spreadsheets to analyze data and propose solutions.
	Tools & Applications	Improve a product or process by applying technology tools and demonstrating the skills to use them appropriately.
	Technology Ethics	Manage personal data to maintain digital privacy and security with an awareness of how data collection technology is used to track online navigation.
10. Manages personal career development	Planning	Select and apply to best fit college and career options; update PLP for high school graduation, postsecondary, CTE program of study and work-based learning.
	Job Seeking	Network with professionals and employers to gain insight to career opportunities; develop a positive personal brand image.
	Resumes, Portfolios & Interviews	Maintain resume, save artifacts to document career skills in a career portfolio and interview with professionals related to career goal.
	Professional Development	Engage in a continuous learning process related to career goals.
	Entrepreneurship	Self reflect on personal knowledge, skills and workplaces experiences to determine if entrepreneurship is a good fit for a career goal.
11. Attends to personal and financial well-being	Personal Well-Being	Identify resources and strategies to prepare for changing needs of social, emotional and physical health into adulthood.
	Financial Well-Being	Organize personal finances and use a budget to estimate income and expenses for the first year after high school.

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