



Nebraska Career Readiness Standards

Late Elementary Indicators

Grades 3 - 5

1. Applies appropriate academic and technical skills	Academic Attainment	Acquire learning strategies, study skills, and positive attitudes toward learning.
	Technical Skill Attainment	Identify technical career skills and the need for different kinds of skills in the workplace.
	Strategic Thinking	Predict results of choices to find the best solutions when making decisions.
2. Communicates effectively and appropriately	Writing	Communicate using different types of writing.
	Speaking	Communicate with others by applying a variety of speaking skills.
	Presentations	Communicate ideas using a variety of formats including technology.
	Professional Etiquette	Enhance social manners with acceptable communication styles, cell phone use and personal appearance in a variety of environments.
	Customer Service	Respond politely and in a timely manner when asked to help others.
3. Contributes to employer and community success	Personal Responsibility	Show self-motivated positive student behaviors
	Meets Workplace Expectations	Display a variety of skills needed for both success in school and success in workplaces.
	Civic Responsibility and Service	Act in helpful ways to contribute to school and community success by myself and with others.
4. Makes sense of problems and perseveres in solving them	Perceptiveness	Observe for problems and try different remedies.
	Problem Solving	Create original ideas and research possibilities to find the best solution.
	Perseverance/Work Ethic	Demonstrate a desire to focus and learn even when it gets difficult.
5. Uses critical thinking	Critical Thinking	Demonstrate effective questioning skills during the thinking process.
	Decision Making	Evaluate choices and consider consequences to self and others before making decisions.
	Adaptability	Use coping strategies to deal with expected and unexpected change.

6. Demonstrates innovation and creativity	Creativity	Develop creative thinking by using brainstorming and flexible thinking skills.
	Innovation	Experiment with new ideas while understanding risking failure is an opportunity to learn.
7. Models ethical leadership and effective management	Leadership	Practice empathy by understanding how language and actions influence the feelings and behaviors of others.
	Ethics	Consider consequences of actions on well-being of self and others when faces with problems.
	Management	Regulate attitudes, behaviors, and time management to be a successful student.
8. Works productively in teams and demonstrates cultural competency	Teamwork	Contribute in helpful ways to work effectively in groups.
	Conflict Resolution	Use constructive strategies to resolve conflicts.
	Social & Cultural Competence	Be respectful of all cultures and people in the community.
9.Utilizes technology	Data Gathering, Access & Management	Use internet browser, search engines, and online directories; compare the differences to explain how the information is disseminated.
	Tools & Applications	Select, use and troubleshoot technology tools and applications most appropriate to different tasks.
	Technology Ethics	Recognize and describe the potential risks and dangers associated with online communication.
10. Manages personal career development	Planning	Develop career and education achievement goals.
	Job Seeking	Identify several different ways people search and discover employment opportunities.
	Resumes, Portfolios & Interviews	Create a simple resume with favorite school subjects, activities, workplace experiences or hobbies. Describe how these might influence career choices.
	Professional Development	Apply self-motivation to learn and achieve goals.
	Entrepreneurship	Identify entrepreneurs in the community and the career skills they need to be successful.
11. Attends to personal and financial well-being	Personal Well-Being	Explore a variety of healthy social, emotional and physical strategies for a lifetime of wellness.
	Financial Well-Being	Identify the costs and benefits of saving, interest and borrowing to achieve life and career goals.

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