

Child Labor Law Hazardous Occupation Student Learner Exemption Agreement

_____ Last Name	_____ First Name	_____ MI	_____ Social Security No.	_____ Date of Birth
_____ District		_____ School		_____ Worksite Location

CHECK THE HAZARDOUS OCCUPATION (S) FOR WHICH THE EXEMPTION APPLIES:

Work using power-driven woodworking machines, including the use of saws on construction sites.

Work using power-driven metal forming, punching, and shearing machines (but HO8 permits the use of large group of machine tools used on metal, including lathes, turning machines, milling machines, grinding, boring machines, and planning machines).

Work involving slaughtering or meatpacking, processing, or rendering including the operation of power-driven meat slicers in retail stores.

Work involving the use of circular saws, band saws, and guillotine shears.

All work in roofing operations.

All work in excavating operations, including work in a trench as a plumber.

In accordance with 29 CFR 570.50, the undersigned attest to the following:

- (1) The student learner is enrolled in a youth vocational (career and technical education) training program under a recognized state or local educational authority. **This is a paraphrase, the law states: The student-learner is enrolled in a course of study and training in a cooperative vocational training program under a recognized State or local educational authority or in a course of study in a substantially similar program conducted by a private school and;**
- (2) The work of the student learner in the occupation(s) declared particularly hazardous is incidental to the training received.
- (3) That the work performed shall be intermittent and for short periods of time and under the direct and close supervision of a qualified and experienced person.
- (4) That safety instruction shall be given by the school and correlated by the employer with on-the-job training.
- (5) That the student has a schedule of organized and progressive work processes to perform on the job.
(Schedule should be attached.)

Each such written agreement shall contain the name of student-learner, and shall be signed by the employer and the school coordinator or principal. Copies of each agreement shall be kept on file by both the school and the employer. This exemption for the employment of student-learners may be revoked in any individual situation where it is found that reasonable precautions have not been observed for the safety of minors employed thereunder. A high school graduate may be employed in an occupation in which he has completed training as provided in this paragraph as a student-learner, even though he is not yet 18 years of age.

Student's Name (type or print)

Student's Signature

Parent's or Guardian's Name (type or print)

Parent's or Guardian's Signature

Employer's Name (type or print)

Employer's Signature

Work-Based Learning Coordinator's Name
(type or print)

Work-Based Learning Coordinator's Signature

Principal's Name (type or print)

Principal's Name (type or print)