

## Question for Screening Volunteers

- What type of supervisory situation do you prefer?
  - If applicants are very independent, they may not fit in an organization whose policies and procedures require close supervision.
  
- What age/sex of youth do you want to work with? How would you feel about working with a different age/sex?
  - If an applicant seems fixated on one age/sex, be wary. Asking follow-up questions about why an applicant has a strong preference can help you determine if there is cause for concern.
  - What would you do in a particular situation?
  - Set up scenarios that involve potential concerns, boundary issues, or youth protection policies and interactions to gauge the applicant's response.
  - What other hobbies or activities do you enjoy?
  - Determine if applicants have mature, adult relationships—not just relationships with youth.

\*CDC's Preventing Child Sexual Abuse Within Youth-serving Organizations: Getting Started on Policies and Procedures; <https://www.cdc.gov/violenceprevention/pdf/PreventingChildSexualAbuse-a.pdf>