



Teacher Certification

PO Box 94987
Lincoln, NE 68509-4987
Ph: 402-471-0739 Fax: 402-742-2359
nde.tcertweb@nebraska.gov
www.education.ne.gov/tcert

Instructions: Nebraska Human Relations Training

Requirements

1. Human Relations Training is required by Nebraska statute for any person seeking all types of certification in Nebraska. Check Teacher Certification Records to see if this requirement is listed as approved. <https://online.nedoe.org>

Options

1. If you have taken courses from the pre-approved list AFTER 1985, submit an official transcript with the approved course underlined or circled.

OR

2. If you have taken a course to meet Nebraska's Human Relation Training requirement at a state-approved teacher education institution and the course DOES NOT appear on the list of pre-approved courses, submit an official transcript including course description and syllabus for review.

OR

3. Temporary Certificate valid for 6 months can be issued if you have not met the Human Relations requirement but do meet all other requirements for issuance of any type of certificate **AND** have not previously held a Temporary Certificate.

Writing a Narrative: Human Relations Training Requirement

Nebraska Statutory Provisions 79-807 (6)

Verification of Skills Through Employment Experience

If you have the appropriate employment experiences* which provided you with the opportunity to acquire the six skills for the Human Relations Training requirement (HRT), you may be eligible to meet the course requirement by submitting a written narrative as described below.

*Employment experiences are defined as work by an individual as an employee (a) in an approved, accredited, or otherwise legally operated school while holding or qualifying to hold a regular certificate issued by another state, by the U. S. Department of Defense, or by a foreign country based upon the successful completion of an approved teacher education program, (b) in post-secondary education, or (c) in a community organization or agency that provides services to children.

Six Skills Required for the Human Relations Training Requirement

1. An awareness and understanding of the values, lifestyles, contributions, and history of a pluralistic society;
2. The ability to recognize and deal with dehumanizing biases, including but not limited to sexism, racism, prejudice, and discrimination, and an awareness of the impact such biases have on interpersonal relations;



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3. The ability to translate knowledge of human relations into attitudes, skills, and techniques which result in favorable experiences for students;
4. The ability to recognize the ways in which dehumanizing biases may be reflected in instructional materials;
5. Respect for human dignity and individual rights; **AND**
6. The ability to relate effectively to other individuals and to groups in a pluralistic society other than the teacher's own.

The following is an abbreviated example of an acceptable format for writing a narrative which will verify the Human Relations Training skills met through employment experience. The narrative for each skill should be approximately one typed page.

The following is an abbreviate example of an acceptable format for writing a narrative, which will verify the HRT skills have been met through employment experience.

SAMPLE

First Skill:

As awareness and understanding of the values, lifestyles, contributions, and history of a pluralistic society; When Alpha School closed due to depopulation, and other demographic factors, I transferred to Beta School, which served a widely diverse population of the city. Faculty was highly dedicated to the 65% minority students. I was impressed immediately that the faculty addressed student needs without favoritism of some racial/cultural type that I had expected. I learned there are special skills needed to address the minority needs while preserving self-image and I learned these from my fellow faculty at Beta. The cultural sensitivities of American Indian children were especially revealing to me. Some of the learned special skills which I implanted in the classroom are...

Second Skill: Continued with each skill as indicated above.

Sign your name and include your social security number.

Required Verification and Signature

Having personal knowledge of (NAME) employment experiences, I hereby verify that the above statements are true to the best of my knowledge.

Signature with Title or Relationship

Your narrative must be affirmed or validated by the signature of a supervisor who is familiar with your employment experience. The narrative must be at least one detailed typed page for each skill. Each skill must be addressed from the standpoint of what you specifically have done to acquire the skill.



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Approved Courses for Human Relations

Colleges and Universities

College/University	Course Numbers	Offered online	Credit Hours
Bellevue University	EDUC 230	No	2
Chadron State College	EDAD 631	Yes	3
	EDUC 271 (replaces EDUC 270)	Yes	1
	EDU 415E	No	1
	EDU 415S	No	1
	COUN535	Yes	3
College of Saint Mary	EDU 375	No	3
	EDU 375	Yes	3
Concordia University	COU 503	Yes	3
	EDUC 225	No	3
	EDUC 424	No	3
	EDUC 526	Yes	3
	EDUC 570	Yes	3
	EDUC 650	Yes	3
Creighton University	EDU 170	No	3
	EDU 535	No	3
	EDU 692	Yes	3
	EDL 614	Yes	3
	EDL 624	Yes	3
	COU 667	Yes	3
	ILD 801	Yes	3
	ILD 822	Yes	3
Doane University	COU 630	No	3
	EDU 211 (Practicum)	No	3
	EDU 624	No	3
	EDU 903 PLC #1	No	3
	ESD 920	No	3
Grace University	ED 0203	No	2
	ED 511	No	2
Hastings College	EDUC 382 (undergraduate)	No	4
	EDUC 582 (graduate)	No	4
Midland University	EDU 220 Diversity in the Classroom	No	4
	EDU 521 Societal Framework	2 face-face mtgs, rest online	4



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College/University	Course Numbers	Offered online	Credit Hours
Nebraska Wesleyan University	EDUC 2850	No	3
Peru State College	EDUC 255	Yes	3
	EDUC 505	Yes	3
	INS 500 (used for substitute only)	Yes	1
Union College	EDUC 225	No	1
	EDUC 342 (summery only)	No	1
University of Nebraska-Kearney	CPS 856	No	3
	EDAD 831 (plus one of 870 or 851)	Yes	3
	EDAD 848 (plus one of 870 or 851)	Yes	3
	TE 204	No	3
	TE 306	No	2
	TE 401, TE 402, TE 403 (must take all 3)	Yes	3
	TE 408	Yes	1
	TE 808P	Yes	1
	TE 831	Yes	6
	TE 833	Yes	6
University of Nebraska-Lincoln	EDPA 868	No	3
	EDPS 948	No	3
	ETHN 217	No	3
	ETHN 330	No	3
	MUSC 839	No	3
	MUSC 280	No	3
	SLPA 488	No	3
	SLPA 888	No	3
	SOC 217	No	3
	TEAC 330	No	3
	TEAC 813J	No	3
	TEAC 840D	No	3
	TEAC 861	No	3
	TEAC 861A	No	3
University of Nebraska -Omaha	COUN 8520	No	3
	EDL 870 (replaced EDAD 8720)	Yes	1
	TED 2200 (formerly EDUC 2030)	No	3
	SPED 4550/8556	No	3
	TED 8130*	Partially	3
	TED 8150*	Partially	3
	TED 8160*	Partially	3
	TED 8060*	Partially	3
	TED 8080*	Partially	3
	TED 8210*	Partially	3
	TED 8280*	Partially	3
	TED 8800*	Partially	3
	TED 9200*	Partially	3



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College/University	Course Numbers	Offered online	Credit Hours
	*meet 4 times during the semester and remainder online		
Wayne State College	EDU 275	No	3
	EDU 457	Yes	1
	EDU 557	Yes	1
	SPD 500	Yes	3
York College	EDU 343	No	3
	GRS 5341	Yes	3

Community Colleges

Community College	Course Numbers	Offered online	Credit Hours
Central Community College	Sociology 2150	Yes	2
Little Priest Tribal College	Sociology 2150	n/a	n/a
Mid-Plains Community College	Sociology 2150	n/a	n/a
Nebraska Indian Community College	EDUC 2030	n/a	3
Northeast Community College	Sociology 2150	n/a	n/a
Southeast Community College	Sociology 2150	n/a	n/a
Western Nebraska Community College	Sociology 2150	Yes	3

Out of State Colleges

Transcripts from the out of state colleges will be reviewed to see if the applicant has taken a course that can be used to meet the Human Relations Training Requirement. If no course is found the applicant will be given an opportunity to meet the requirement later.