

7 CFR 226.6(f)(2) requires State agencies to develop State staffing factors. The following items constitute the Nebraska staffing factors for Family Day Care Home (FDCH) Sponsors. These staffing factors are for all FDCH Sponsors with 50 or more homes. The number of homes used to assess the staffing factors will be based on the average number of homes claiming of the second quarter of each calendar year (April, May and June).

I. Geographic Location of Homes

All affected Sponsors have homes in multiple counties. Some sponsors employ monitors who are located in various counties, while others employ monitors that travel from the central office. Administrative Reviews of all sponsors have not detected any problems with monitoring based on where the monitors are located. Geographic location of homes will not cause Sponsors to use the less than the maximum ratio of homes to monitors.

II. Literacy Level and Language Spoken by Home Providers

To date, Sponsors have not reported any problems arising from literacy or language barriers. At the present time, literacy and language barriers will not cause Sponsors to use the less than the maximum ratio of homes to monitors.

III. Previous CACFP Review Results

During Administrative Reviews the monitoring activities of each Sponsor is evaluated. After July 1, 2003, if a Sponsor does not meet the USDA standards for monitoring, the maximum number of homes per monitor will be reduced by the percentage of total homes that have not received sufficient monitoring.

Example: Sponsor X has 150 homes and had not provided sufficient monitoring for 15 homes. The ratio of 1 FTE monitor for 150 homes would be reduced by 10%. Therefore the new ratio would be 1 FTE to 135 homes.

IV. Experience Level of Providers and Monitors

Traditionally Nebraska Sponsors have experienced relatively low turnover in monitor positions. If the previous review results noted in item III, were caused by inexperienced monitors, the lower ratio would be implemented. Sponsors typically plan for the extra time needed to work with new providers.

V. Documentation of Compliance

The documentation requirements are outlined in items C and D in the attached USDA Policy Memo CACFP-690. Sponsors will be required to document compliance in the annual Sponsor Management Plan.